

**Board of Directors Meeting**  
**Mt. Norris Scout Reservation Alumni Association Inc.**  
**March 16, 2010**

Location: Kevin Macy's house, Essex Center

Present: Bill Baron, Kevin Macy, Brian Allen, George Beach, Barry Simays, Chris Macaig

Not in attendance but with input: Dick Simays

**Agenda:**

1. Minutes, March 7, 2009 Board Meeting
2. Secretary's Report: Chris Macaig
3. Web Site
4. Treasurer's Report: Brian Allen
5. Five Year Action Plan: renewal
6. Liaison with professional staff: George Beach
7. Work Projects for 2010: Gordie Moulton
8. Work days for 2010 (summer – June 12, fall?)
9. Annual Meeting (July 10, 2010 at Mt. Norris) Kevin Macy
10. Annual membership renewal letters: Brian Allen
11. Recruitment and retention (goal of 200 members)
12. Brochure
13. Camp Master program
14. Other business

**Minutes**

**1. Minutes to the Board of Directors Meeting of March 7, 2009 accepted.**

B. Simays moved to accept. B. Allen seconded, all in favor.

**2. Secretary's Report: Chris Macaig**

Projects that are ongoing:

- a) Historic staff membership is still a project. We have made it to the 750 mark
- b) Association web presence – currently we do not have a website up and running. Carl Grupe did a good job of collecting information. A quick way to get a web presence may be to form a Yahoo or Google group and tailor that to our needs.
- c) Working with a Council committee on web presence – the vision Chris has is to make the web presence for the Council, Alumni Association and the Lodge all mutually supporting.
- d) Outreach to a small group of former staff members of the younger generation has not been successful so far. Different ideas have come up from having this group come for staff week and mentoring programs but no commitments have been made at this time.

e) Camp Master update – spoke to Dave Moulton about the Camp Master program. He is currently seeking a job and does not have time to dedicate to this project.

### **3. Website**

Karl Grupe was not in attendance. Chris Macaig will contact Karl with the idea for the Yahoo/Google group. All spoke of keeping Karl involved as his input and work has been valuable.

Barry can add content to the Lodge website (linked to the Council website) and Jon Hosford can add to the Council website.

### **4. Treasurer's Report: Brian Allen**

Starting balance from 2009 was \$7,392.69

Expenses for the postage and printing were 247.52 and 123.77 respectively.

Balance then was \$7021.40

85 members renewed with dues (50% of membership) giving \$2,125 and donating a further \$1,425 for a total of \$3,550.

Today's balance is \$10,571.40

Discussion: The Council, the Lodge and Kevin Macy all have bulk mailing permits. It is an extra step to pre-sort the mail, but it would reduce the charges for mailing. To reduce the costs of mailing, suggested we could change one of the documents to include an option of getting the newsletter, member renewal letter or other communication via email only. Comments that email does not seem to be very effective and email addresses change often. Most of the membership list does not have current email information.

### **5. 5 Year Action Plan**

All proposed changes to the Action Plan can come to Chris Macaig to be compiled. Changes to the Plan will be put before the membership at the Annual Meeting.

Discussion: B. Simays raised the possibility of an endowment fund (Action Plan item 2 B4). This was discussed with an accountant. There are drawbacks to endowment funds including tying up the funds for special purposes and low interest. In short, it limits the flexibility of the organization and raises the costs (in both time and money) in administering these. The accountant recommended against such a fund being established. This conclusion and discussion was brought before the membership in 2008 at the Annual Meeting.

### **6. Liaison with professional staff: George Beach**

Chief Scout Executive Rich Stockton was very receptive of the Association as the sponsor for the rifle raffle.

Bill reports very favorable contacts with Rich as well.

George Beach reports little action taken in 2009. With the closing of camp and his other roles within Council (NYLT, Woodbadge, Centennial Committee) he has been otherwise occupied and there was nothing to be done at camp with it being restricted access.

George and Bill report apprehension about the timing of Council fundraising efforts and the Alumni renewal letters going out soon. This sets up conflict between the two. It would have been nice to know about the Council's plans.

George will retain this role.

### **7. Work Projects for 2010: Gordie Moulton**

Gordie not in attendance, spoke with Bill earlier in the day. The short list of projects he proposed in 2009 is still in effect.

Gordie's prioritized list is to do the Waterfront, the Shotgun Range building and then finish projects that were begun.

They are:

Finish:

Visitor's Latrine – Vents, drainage, new outside lighting (possibly with motion detector)

Showerhouse – more appliances? Shelving

Scoutcraft – south window, siding

Dave Allen building – fit & finish

Other:

Shotgun Range – storage shed rehab or rebuild or replace

Waterfront – new docks

Ranger Pole Barn – new building. Discussion: may want to talk to Dick Simays regarding telephone poles being donated to this project. Also need to line up a digging machine to place these if this project is to be taken on.

Office Building – new sub floor, new flooring

Ranger's house – siding

3<sup>rd</sup> floor barn – siding

Shower House – sliding doors or panels

### **Input from Dick Simays:**

Visitor's Latrine needs venting. Discussion: need some drainage around this building as well. Kevin Macy to inquire about a small backhoe to do this. Project would require stone and a PVC drainage tube. There are other projects in camp that could use a small backhoe.

Dave Allen building – finish

Scoutcraft – finish

Kitchen work:

- a) New drains on large sinks (remove stopper, install drains with levers controlling water outflow)
- b) Spray hose & head for large sinks
- c) Dish cleaning station (new faucet handles? Or other problem?)

Kevin and others proposed contacting Chandler Edy or Vt. Contracting, Chuck Errol or Dick Gravelle regarding products and labor for this project.

Barn – permanent heating. Should be Renai propane heating units with thermostats and remove the portable kerosene heaters.

**Input from Barry Simays:**

Waterfront – fence was redone several years ago. This year the Lodge will put \$3,000 into the waterfront for new docks.

**Input from Brian Allen:**

Shotgun Range building replacement may be an “Amish Barn” that can be delivered whole and that may be semi-portable (if needed elsewhere it can be moved). The current building is 10x12’ but a 10x16’ may be better. It would allow a portable sink to be installed on the side for hand washing. The positioning may improve flow and supervision of boys.

Brian will check on the price of this structure.

Bill has been looking at purchasing or getting a small building donated (formerly ArborTech building at the nursery in Colchester)

Gordie also mentioned a soffit on the South end of the shower house that needs to be replaced. Unknown as to how much work this would be or cost.

**Input from George Beach:**

There are building supplies near the Lime Kiln bridge that have gone unused for several years. George and Kevin will inquire about acquiring this.

**Input from Kevin Macy:**

We’ve talked about a sign for camp.

**Input from Bill Baron:**

We do need to finish the projects we’ve begun.

Adding a washer and dryer may be a good project with not a lot of work.

**Discussion of Waterfront project:**

Ajapeu Lodge will put \$3,000 into the Waterfront this year. The bulk of that will be in replacing the docks. The docks will be kits with galvanized fittings and bolts. The frame and decking will be 2x6 and 2x8 pressure treated wood with floats underneath the frame. They are expected to weigh 1,200 lbs each (to be able to be moved via the tractor). The weight is under question from this group as is the decking material due to weight and the potential for splinters.

The project manager for this may be John Stevens.

Resolved to have Bill Baron and George Beach contact Rich Stockton, Aaron Strong and Gordie Moulton regarding this project. The Association may contribute money or labor to this project – to be decided at a later date when more information is in hand.

## **Resolution – Project List for 2010**

- **Waterfront** – we can help with finances or labor (to be determined)
- **Shotgun Range storage shed** – labor and funding. Brian Allen is project manager
- **Dave Allen Building** – labor and funding. Bill Baron is project manager
- **Visitor Bath** – vent and draining, exterior lighting on motion detector – labor and funding Kevin Macy and Brian Allen to manage project
- **Scoutcraft** – siding to be completed. Labor only, Bill Baron is project manager
- **Shower House** – possible to get washer & dryer. Chris to inquire with Sears, Bill to inquire with Lowe's about getting dented units at reduced prices.
- **Kitchen** – Planning stages to contact multiple vendors for supplies. Kevin Macy to contact Chandler Edy and Chuck Errol.

Discussion regarding a Fall work day:

The most critical project for the fall would be completing the siding on Gordie's house. This will be discussed at the Annual Meeting in July.

### **8. Work days for 2010 (summer – June 12, fall in question)**

The spring / summer work day will be June 12<sup>th</sup>.

A list of the projects will be included in the renewal letter with a follow including lists of tools, a project briefing etc. closer to the day of the work.

### **9. Annual Meeting (July 10, 2010 at Mt. Norris) Kevin Macy**

Kevin will host the Annual Meeting as he has done in the past.

### **10. Annual membership renewal letters: Brian Allen**

Discussed adding a line to the fundraising appeal letter to let people get the Alumni information via email instead of by mail.

### **11. Recruitment and retention (goal of 200 members)**

We've now had three deaths: Dave Allen, Lucille Kellogg Wheeler and Paul Masten. 200 Members remains the goal.

### **12. Brochure**

Produce a brochure for the Association. Similar to years prior. Feedback is that it mentions names, this should be replaced with accomplishments of the Association. Chris Macaig to produce.

### **13. Camp Master program**

Discussion: Without a more suitable Camp Director's cabin, people are reluctant to come to camp. We had discussed surveying the cabin for upgrades in the past. It may be past upgrading and need to be replaced.

This program also needs a dedicated program or project manager to follow it up. Currently there is no such person.

### **14. Other business**

Discussion: Ajapeu Lodge and Frontiers Camp will put on a display at the Fall Camporee to be held at Mt. Norris. Does the Association want to partner in this effort? The Lodge and Frontiers Camp will contribute items and collections to form a museum along with tomahawk throw, tipi and other shelters, historic OA ceremony recreation and others. This is to be held on October 1, 2 and 3.

Chris to work with Barry on details, but the Association should have a presence at the Camporee.

Barry Simays is on an epic quest to revitalize the OA site on the mountain. At least one work weekend will be needed. A nearby road has been found to allow access to the site for ease of transport to and from.